Evaluation & Grading Systems

CONTROL AND AUTHORITY

The Institute has got an independent and autonomous authority for controlling of examination, monitoring and coordinating the evaluation system, with utmost transparency and fairness. The authority of controlling of examination is headed by a Professor with fulltime assignment who has got the excellency and outstanding competency of the system. The Central Committee of Examinations (CCE) constantly monitors, checks and balances the whole examination grading and evaluation system.

EVALUATION SYSTEM

Assessment of all programmes is continuous , varied and exacting. The evaluation system emphasizes acquiring personal efficacy and professional competence on a continuous basis. As the programme is demanding in terms of time and quality of output, students are expected to work under considerable pressure and to perform consistently at high academic standards.

The multi-dimensional evaluation system enables the students to monitor their performance through participation in a variety of learning activities such as tutorials, presentations, assignments, quizzes, term papers, mid-term and end-term examinations.

Discipline followed during the working hours is also reflected in the evaluation criteria. Students, whose performance falls short of the requisite standards and who show no willingness to improve, may be asked to withdraw from the programme.

GRADING SYSTEM

Grading reflects a student's own proficiency in the course. While relative standing of the student is clearly indicated by his/her grades, the process of awarding grades is not necessarily based upon fitting performance of the class to some statistical distribution. The course coordinator and associated faculty for a course formulate appropriate procedure to award grades that are reflective of the students performance vis-à-vis instructor's expectation.

The credit system enables continuous evaluation of a student's performance, and allows the students to progress at an optimum pace suited to individual ability and convenience, subject to fulfilling minimum requirement for continuation.

EVALUATION OF PERFORMANCE

The performance of students will be evaluated in terms of two indices, viz. the Semester Grade Point Average (SGPA) which is the Grade Point Average for a trimester and Cumulative Grade Point Average (CGPA) which is the Grade Point Average for all the completed trimesters at any point of time.

In order to qualify for the PGDM degree, a candidate is required to obtain a minimum SGPA of 6.00 in each term and a combined minimum average CGPA of 6.25 in the entire programme. Students, who get two F grades or one F grade and two E grades or four E grades at any stage of the academic period may be asked

to withdraw from the programme.

EVALUATION CRITERIA:

End Term External Evaluation   :   60 Marks
Mid Term Internal Evaluation   :   40 Marks
(Consisting of tests + assignments + project reports + quizzes etc.)

Full Weightage = 100 Term Exam = 60 Marks Internal Weightage = 40	
DISTRIBUTION OF MARKS	**MARKS**
Internal Weightage	40 Marks
Attendance (0.5 marks per session) 27 sessions x 0.5 marks	13.5 Marks
Class Participation & Discipline (0.33 marks per session) 27 sessions x 0.33 marks	9 Marks
Written Test 3 questions x 2.5 marks	7.5 Marks
Strategic Analysis & Presentation 5 per presentation x 1 marks	5 Marks
Assignments (0.5 marks / assignment)10 assignments x 0.5 marks	5 Marks
Total Internal Marks	40 Marks

Compulsory on-the-job training for 2 months in an Organization.

Dissertation Report on any Topic of the Major subject Selected.

* Corporate Interface: 2nd Year Students are required to spend one and a half days per week with the corporate world, to get practical exposure, see the management concepts in practice or do a project.

** One Academic hour will translate into seven hours spent in an organization. This implies 20 academic hours for corporate interface per term will translate into 140 hours to be spent in an organization per term by a student. Marks in this area will be given on the basis of the attendance endorsed by the supervisor in the company in which the student has spent 140 hours.

Percentage Equivalence of Grade Points
For A Ten Points Scale

Grade	Grade Point	Percentage of Marks
A+	>8.5	90 and above
A	8.25	75
B	7.75	70
C	7.25	65
D	6.75	60
E	6.25	55
F (Fail)	5.75	< 50

ATTENDANCE

Attendance in all academic and institutional activities is compulsory. Those students who fail to meet attendance requirement of 90% in each subject and overall 95% will not be eligible to appear for the end term examinations.

AWARD OF POST GRADUATE DIPLOMA

Those who successfully complete the two year full time programme are awarded the **Post Graduate Diploma in Management. The Diploma is approved by the All India Council for Technical Education (AICTE), Ministry of Human Resource Development, Government of India.**